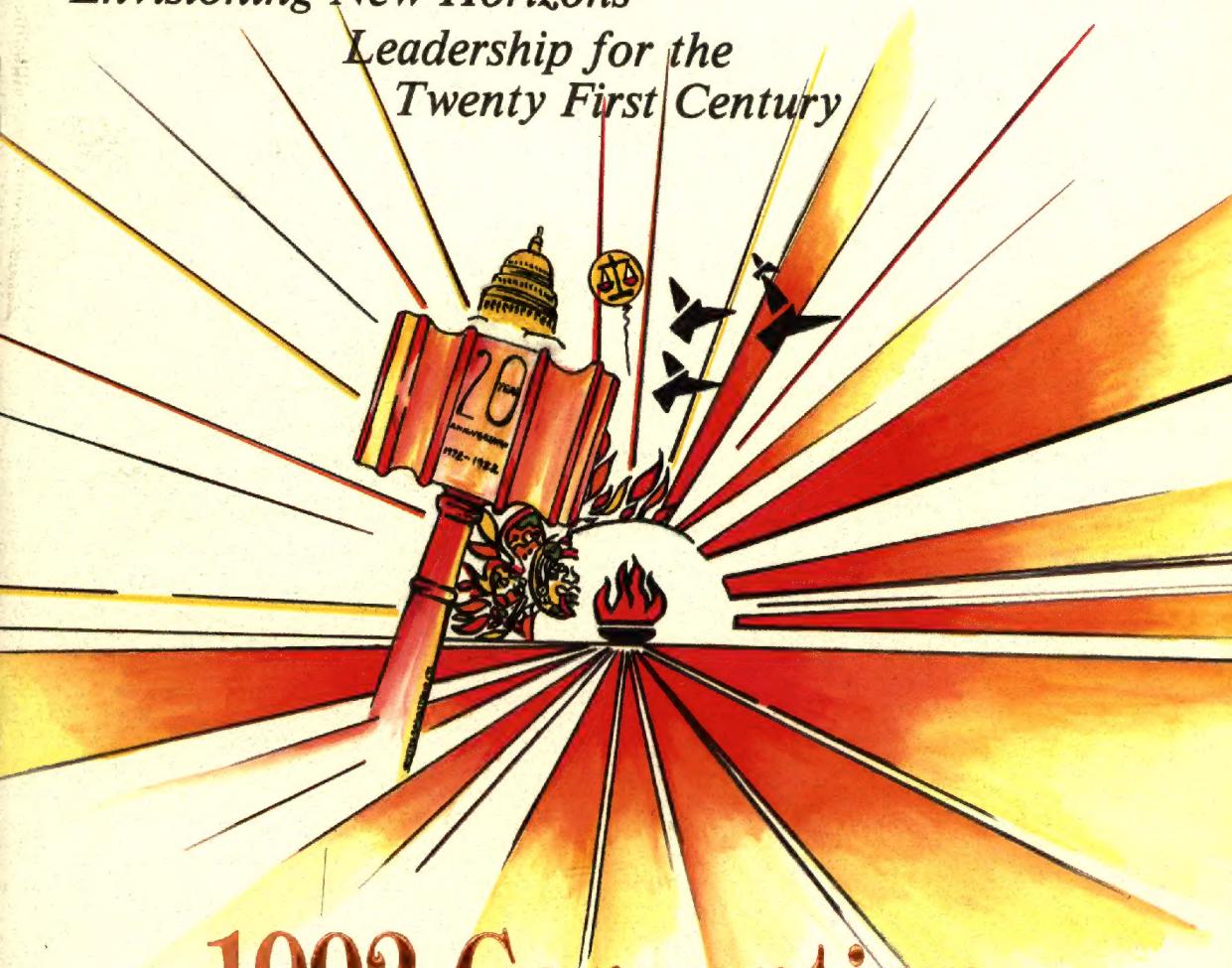


**HINBA**  
HISPANIC NATIONAL BAR ASSOCIATION

*Envisioning New Horizons*

*Leadership for the  
Twenty First Century*



# 1992 Convention

Co-Sponsored By:

The Hispanic Bar Association of New Jersey

September 24-27, 1992

ATLANTIC CITY

## **Sponsors & Supporters**

HNBA extends the most sincere appreciation and  
deepest gratitude to the following  
Corporations and Firms for their generous support:

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STATE OF NEW JERSEY  
EXECUTIVE DEPARTMENT

# Proclamation

WHEREAS, the Hispanic National Bar Association, a national association of 20,000 Hispanic attorneys, judges, law professors and law students, serves as the national voice for the concerns and opinions of Hispanics in the legal profession and the Hispanic community, at-large; and

WHEREAS, since its inception in 1972, the Association has focused on internal organization, legal education, judicial selection and civil rights issues; and

WHEREAS, the Hispanic National Bar Association has been conducting national conventions with educational seminars and social functions for almost 20 years, that have attracted thousands of Hispanic jurists, and other professionals; and

WHEREAS, the Convention will highlight the 500th anniversary of the discovery of the New World; and

WHEREAS, the theme for this year's convention is "Envisioning New Horizons: Leadership for the Twenty-First Century";

NOW, THEREFORE, I, JIM FLORIO, Governor of the State of New Jersey, do hereby proclaim

SEPTEMBER 24 - 27, 1992

as

## HISPANIC NATIONAL BAR ASSOCIATION WEEK

in New Jersey.



GIVEN, under my hand and the Great Seal of the State of New Jersey, this twenty-eighth day of August in the year of Our Lord one thousand nine hundred and ninety-two and of the Independence of the United States, the two hundred and sixteenth.

The signature of Governor Jim Florio, written in cursive script.

GOVERNOR

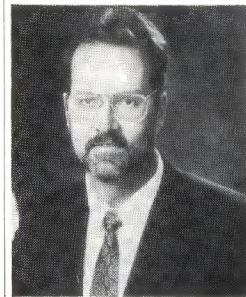
BY THE GOVERNOR:

The signature of Daniel J. Flaherty, written in cursive script.

DANIEL J. FLAHERTY, SECRETARY OF STATE



**JAMES WHELAN**  
MAYOR



*To all attendees:*

*It is a pleasure to extend the most cordial welcome to the Hispanic National Bar Association Convention participants in the Trump Castle and Casino, September 24-27, 1992.*

*We are confident you will find Atlantic City a perfect setting for your event. Backed by a tradition of hospitality and service, we consider it a privilege to provide a productive and stimulating atmosphere for your activities.*

*During your stay, we encourage you to take time from your busy schedule to stroll our famous Boardwalk, visit the spectacular casinos to see your favorite star entertainers, visit our fine sandy beaches, boating, boxing, dining to suit your whim and much more.*

*We pledge our total cooperation in assisting to make your visit a most pleasurable and memorable occasion.*

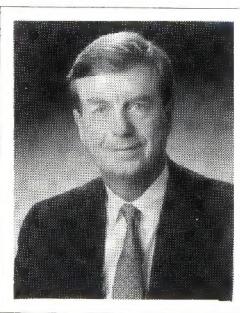
*Very truly yours,*

*James Whelan  
MAYOR*

*September 24, 1992*

A Bell Atlantic Company  
**New Jersey Bell**

New Jersey Bell Telephone Company  
540 Broad Street  
Newark, New Jersey 07101



*Dear Friends:*

*In more ways than one, this year's Hispanic National Bar Association convention is one we won't soon forget. First of all, it marks the 20th Anniversary of the organization, which has been a powerful force not only in the legal profession but in all sectors of American life.*

*Second, our meeting comes as we celebrate the 500th anniversary of the discovery of the New World, an event that reminds us of the major role played by Hispanic peoples in the development of an entire hemisphere. This role will intensify even further under the North American Free Trade Agreement, an act that will draw the people of our continent closer together economically, socially and strategically.*

*As we approach the next millenium, America's Hispanic community faces challenges and opportunities on many fronts -- criminal justice, education, economic development and equal opportunity, just to name a few. This conference presents an unprecedented opportunity to become involved in these issues and contribute to the HNBA's leadership agenda for the 21st century.*

*Personally, I am pleased and honored to be part of this process in 1992. Enjoy the convention!*

*Very truly yours,*

*J.G. Cullen  
Honorary Chairman  
1992 Hispanic National Bar  
Association Convention*

*September 24, 1992*



Dear Friends:

*It is my pleasure to welcome you to the Hispanic National Bar Association's Twentieth Anniversary celebration. I am proud to have served as HNBA President during this past year of unprecedented activity and success. Of all the accomplishments achieved this year, there are three which I believe will have a profound and long-term effect on the Latino community: the inroads made with the judiciary, the unifying efforts initiated by the HNBA with Latino legal organizations and the HNBA's role in NAFTA.*

*Judiciary.* The July '91 White House meeting set the stage for the HNBA's judiciary effort. The first-time forum provided an opportunity to articulate, at the highest level, the HNBA's priority to increase the number of Latinos on the federal bench. Judiciary Chairman Chris Miranda, picking up on the momentum, worked diligently to ensure the appointment of the six HNBA-endorsed nominees. His effort (at the time of this writing) resulted in the confirmation of four new Latino judges, including our first Latina federal judges. Under his direction, the Board approved effective judicial endorsement policies and procedures. Chris is to be commended for his perseverance and professionalism. His law firm, Gerash, Robinson & Miranda, also deserve special recognition and our deepest gratitude for their support of Chris and the HNBA. Congressman Jose Serrano (D-NY) must be applauded for his role in calling national attention to the "gross underrepresentation" of Latinos in the judiciary through his sponsorship of the New York press conference. We are truly grateful for his partnership. Finally, Carlos Ortiz must be thanked for the hours he dedicated to the first HNBA National Judicial Survey. It has provided the HNBA a much needed blueprint of the work which lays ahead.

*Coalition Building.* The New York Press conference served as a rallying point for Latino legal associations—a unity which was to be recreated several times thereafter on issues ranging from the judiciary, the Rodney King verdict, U.S. Attorney and local and state appointments. For the



*first time ever, Latino legal and bar associations joined the HNBA in a coordinated effort to address issues affecting the Latino community. This collaborative spirit resulted in immediate and positive change.*

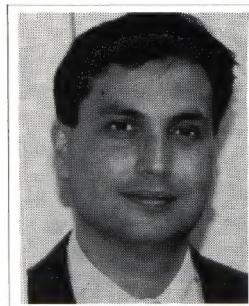
*NAFTA. The unprecedeted meeting with President Carlos Salinas de Gortari laid the foundation for an expanded HNBA agenda in international affairs. NAFTA provides an opportunity not only for HNBA members to develop professionally but to take the lead on issues and resolve them in a manner which benefits the Latino laborer. Thanks to Michael Marez for his work on the HNBA's NAFTA Committee and for organizing the October '92 Mexico seminar.*

*Organizationally, the HNBA made much progress with the adoption of new bylaws under General Counsel Richard Gonzales' lead and, at long last, the updating of the infamous HNBA mailing list, thanks to the dedication and work of Paul Zavala, the crew at General Motors and the HNBA regional presidents. We also struggled at the board level this year as well with election procedures, fundraising issues and even feminist theory, all in a constructive and supportive manner.*

*I want to thank the Board members for their hard work, dedication, candor and humor. Thanks also to my firm, Pryor, Carney, & Johnson for its tremendous assistance and to those who provided me support and friendship this past year: Jimmy Gurule, Yvonne Rico and Baltazar Baca; Richard Gonzales for his counsel and the other "kichen cabinet" members, Celeste C. de Baca, Chris Miranda and Jennifer Rivera; Mari Carmen Aponte for being my role model and for never saying no; and very special supporter Simone Atencio-Martinez.*

*At the beginning of my tenure, I dedicated this year to the founding spirit of the HNBA organizers: Mario Obledo, Cruz Reynoso, Graciela Olivarez, Donato Tapias, Ralph Ochoa, Baltazar Baca, John Huerta, Rodrigo Mayorca, Steve Ibarra and Manuel Sanchez. They envisioned a future of hard work, hope, progress and unity. The Board of Governors made their dream a reality this past year. It is this torch that I pass on to my colleague and friend, Carlos Ortiz, and to you.*

*Dolores S. Atencio  
National President*



*Dear Colleagues and Friends:*

*As Convention Chair of the 1992 HNBA Convention and as President of the Hispanic Bar Association of New Jersey, it is my pleasure to welcome you to the most exciting gathering of the HNBA since it was founded in 1972.*

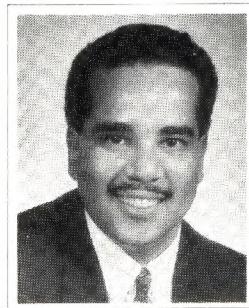
*This convention is truly a turning point in the history of the HNBA. It is the culmination of twenty years of achievements and a new dawn that will bring further and greater accomplishments. It is the dawn of a new century for our national Hispanic community. In fact, the theme of the Convention is "Envisioning New Horizons: Leadership for the 21st Century." As the cradle of leadership for our community, the HNBA stands poised to go beyond the crossroads and strengthen its role as the advocate of the national Hispanic community.*

*More than a year of preparation and planning has gone into this convention. We have done it with great satisfaction and with the vision that you will enjoy our seminars and festivities. To those who have made this celebration possible, especially you, our sponsors and the Convention Committee, I extend my warmest gratitude.*

*Join me in singing: Happy Birthday HNBA.*

*DAN GUADALUPE  
Convention Chair*

*September 24, 1992*



*Dear Colleagues and Friends:*

*Welcome to the Hispanic National Bar Association's 17th Annual Convention and 20th Anniversary Celebration. We are delighted you could be part of this very important and exciting time in our history.*

*With your support, the Hispanic National Bar Association ("HNBA") has accomplished much in a short time, although admittedly, much more remains to be done. At this juncture, we can look back on our significant accomplishments with great pride. We can also look forward to our future with a renewed sense of purpose, a sincere commitment, and clear vision, for the betterment of our community and nation.*

*I know you will enjoy this year's Convention. Featured will be very prominent speakers, panelists, and guests; interesting and informative seminars; exciting and fun-filled special events; innovative programs for high school and law students; and much, much more. Of course, your support of this Convention will benefit a very worthy cause; namely, much needed scholarships for deserving law students.*

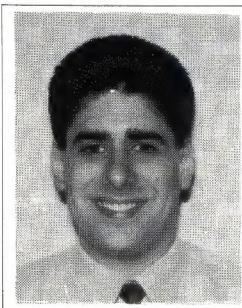
*I encourage you to search within yourself and give serious thought to what your commitment is or should be toward making the Hispanic community stronger and our nation a better one for all. The roles you will hopefully decide to play for the next 20 years, including your active involvement with the HNBA, will be critically important in leading the way for our community to follow into a bright 21st Century. With our unlimited potential and talent, we can - we must - and we will - make great things to happen.*

*I look forward to the honor of serving you as HNBA President, and greeting you during this Convention.*

*Sincerely,*

*Carlos G. Ortiz  
President-Elect*

*September 24, 1992*



*Dear Friends:*

*The Law Student Division enters this Convention as a healthy and vibrant component of the HNBA. Building on a solid foundation, we have accomplished many goals, among them the continued publication of our Newsletter, **Legal Briefs**. Thanks to Sandra Vallejo's tireless efforts, **Legal Briefs** has become an informative and professional news source. Moreover, a crop of exceptional Region Presidents - Javier Vargas, Sharon Saler, Julio Perez, Daniel Gonzalez, Elisa Hernandez, Frank Cordova, Tom Borrego, John Lozano and Eduardo Sepul -- organized outstanding regional meetings. Scores of law students gathered at these meetings across the country to hear panel discussions and debates, and to exchange information and ideas. Each of these individuals, in addition to Board members Ana Cruz, John Machado, Eric Carcerano, Alicia Montoya, and Eric Jaso, deserve the credit for the HNBA-LSD's growth and continued vibrancy.*

*As we begin a new year, much hard work lies ahead. The HNBA-LSD desperately needs the support of the Attorney Division in order to succeed, support that they so generously provided us this past year. I encourage HNBA attorney members to take active part in the future of the HNBA -- the Law Student Division. This convention is the best place to start.*

*Thank you,*

*Paul R. Garcia  
HNBA-LSD National President*

*September 24, 1992*

**HISPANIC NATIONAL BAR ASSOCIATION  
BOARD OF GOVERNORS  
1991-1992**

**Executive Committee**

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**Immediate Past President**  
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Moreno & Hernandez  
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**General Counsel**  
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## HNBA 1992 CONVENTION COMMITTEE

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**JAMES G. CULLEN**  
President/CEO  
New Jersey Bell

**CARLOS G. ORTIZ, ESQ.**  
President-Elect

**AIDA L. CABELLO, ESQ.**  
Convention Vice-Chair

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Trenton, New Jersey

**Hon. Brunhilda Rios-Rivera**  
Public Guardian of New Jersey

**Antonio Cardona, Esq.**  
Office of the New Jersey Attorney General  
Trenton, New Jersey

**Carmen Flores**  
Administrative Office of the Courts  
Trenton, New Jersey

**Elio R. Mena, Esq.**  
Irvington, New Jersey

**Teofilo Montanez, Esq.**  
Montanez & Montanez  
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**Miguel A. Rivera**  
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**Ivette Santiago**  
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**Gloria E. Soto, Esq.**  
Atlantic City, New Jersey

**DOLORES S. ATENCIO**  
National President

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Convention Chairperson

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Convention Vice-Chair

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Lyndhurst, New Jersey

**Jorge Godoy, Esq.**  
Office of the Public Defender  
Camden, New Jersey

**William Mendez, Jr. Esq.**  
Office of the Sheriff  
City of New York

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Riker, Danzig, Scherer Hyland & Perretti  
Morristown, New Jersey

**Candido Rodriguez, Jr., Esq.**  
Elizabeth, New Jersey

**Lourdes I. Santiago, Esq.**  
Korona, Beides, Eaton, Mark & Santiago  
Jersey City, New Jersey

**Joanne Cole**  
Convention Coordinator

**Anthony Rosas**  
Design, & Printing of Convention Brochures  
Nova Printing, Co.  
Guttenberg, New Jersey

# **GALA BANQUET**

# **PROGRAMME**

Introduction of Dais	ANNA CARBONELL Host/Producer TIEMPO WABC-TV New York
Welcome Remarks	JAMES G. CULLEN President & C.E.O. New Jersey Bell Honorary Convention Chairman

## **DINNER**

Introduction of HNBA President  
**DOLORES S. ATENCIO**

Presentation of Awards

Closing Remarks - Passing of the Gavel  
President **DOLORES S. ATENCIO**

Election Results & Closing Remarks  
Incoming HNBA 1992 - 1993 President  
**CARLOS G. ORTIZ**

Closing

Dance Music by: LOS HERMANOS COLON and ELEGANTE PRODUCTIONS

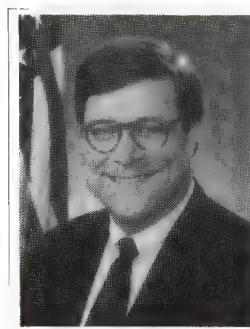
Convention Co-Sponsored by:

THE HISPANIC BAR ASSOCIATION OF NEW JERSEY

## KEY NOTE SPEAKERS AND DISTINGUISHED GUESTS



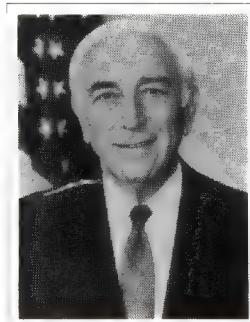
JIM FLORIO  
GOVERNOR OF NEW JERSEY



WILLIAM BARR  
UNITED STATES ATTORNEY GENERAL



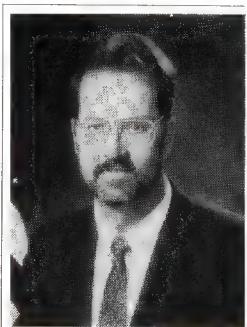
BILL BRADLEY  
UNITED STATES SENATOR



FRANK R. LAUTENBERG  
UNITED STATES SENATOR



ROBERT MENENDEZ  
NEW JERSEY STATE SENATOR



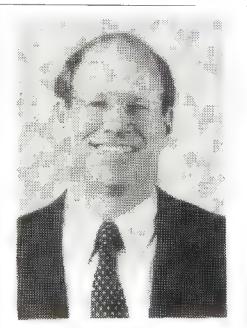
**MAYOR JAMES WHELAN**  
ATLANTIC CITY PROUDLY HOSTS THE  
1992 HNBA CONVENTION



**ZULIMA V. FARBER**  
NEW JERSEY PUBLIC ADVOCATE  
AND PUBLIC DEFENDER



**JAMES G. CULLEN**  
HONORARY CHAIRMAN OF THE HNBA 1992 CONVENTION  
PRESIDENT AND CHIEF EXECUTIVE OFFICER OF NEW JERSEY BELL



**R. WILLIAM IDE, III**  
PRESIDENT-ELECT  
AMERICAN BAR ASSOCIATION



**JOEL A. KOBERT**  
PRESIDENT OF THE  
NEW JERSEY BAR ASSOCIATION

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**NY, NH, ME, MS, CT, RI, VT**  
JOSE O. SEDA  
Carter, Ledyard & Milburn  
New York, NY

### REGION II

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**AR, LA, MS, TX**  
ADELFA B. CALLEJO  
Law Office of Adelfa B. Callejo  
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### REGION VIII

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JENNIFER RIVERA  
Law Office of Jennifer Rivera  
Denver, CO

### REGION IX

**MN, IA, WI, OH, IL, IN**  
L. FELIPE SANCHEZ  
Assistant U.S. Attorney  
Chicago, IL

**HISPANIC NATIONAL BAR ASSOCIATION**  
**1992 Convention - Atlantic City, New Jersey**  
**SCHEDULE OF EVENTS AT A GLANCE**

**Thursday, September 24, 1992**

11:00 AM HNBA Executive Board meeting with ABA President-Elect William Ide III

12:30 - 1:50 PM **LUNCHEON**

*Distinguished Guests:*

*James Whelan, Mayor of Atlantic City*

*William Ide III, President-Elect American Bar Association*

*State Senator Robert Menendez*

*Key Note Speaker: New Jersey Governor Jim Florio*

**SEMINARS**

2:00 - 3:30 PM

**IMMIGRATION**

**LAW:**

**“Give me your investors, highly skilled and educated...”**

**CRIMINAL LAW:**

**“Forfeiture of Attorneys Fees under Rico”**

3:00 - 5:00 PM

**INTERVIEW SKILLS:** **For Job Fair Participants**

3:45 - 5:15 PM

**EDUCATION LAW:** **“Public Funding of Education”**

**JUVENILE LAW:**

**“Minority Youth in the Juvenile Justice System a Judicial Response”.**

6:30 - 7:30

**RECEPTION: Mexican Fiesta**

7:45 - 8:45

**RECEPTION: 1993 Convention Preview**

**Friday, September 25, 1992**

8:00 - 9:30 AM

**PRESIDENT'S BREAKFAST**

Dolores S. Atencio, President  
Hispanic National Bar Association

8 - 5 PM

**JOB FAIR**

9:30 - 11 AM

**PERSONAL INJURY:** **“Preparing the Catastrophic Personal Injury Case”**

**COMMERCIAL LAW:** **“Litigating for/against the FDIC and RTC”**

**Friday, September 25, 1992**

9:30 - 11 AM	
<b>BIAS RELATED VIOLENCE:</b>	<b>"Underlying causes, approaches to solutions effective prosecutions"</b>
11:15 AM - 12:30 PM	
<b>INTERNATIONAL LAW:</b>	<b>"Free Trade Agreements with Latin America: a dialogue"</b>
<b>BANKING LAW</b>	<b>"Doing Business with Banks"</b>
<b>WOMEN'S RIGHTS:</b>	<b>"Sexual Harassment of Latina Women"</b>
12:30 - 1 PM	
	<b>LUNCHEON</b>
	<b>"Hispanic Women in Political Leadership"</b>
Distinguished Guest:	Hillary Clinton (Invited)
Keynote Address:	Zulima V. Farber, New Jersey Public Advocate
2 - 3:30	
<b>CORPORATE LAW:</b>	<b>"The Relationship between in-house counsel and outside counsel"</b>
<b>FAMILY LAW:</b>	<b>"Custody Disputes and Child Support Enforcement across International Borders."</b>
3:35 - 5 PM	
<b>GENERAL SESSION:</b>	<b>" A Hispanic Agenda for the 21st Century"</b>
6:30 PM	
<b>RECEPTION:</b>	Claridge Hotel <b>BRAZILIAN CARNIVAL</b> Reception in Honor of Hispanic Judges
8:30 PM	Palace Showroom - Claridge Hotel Performance by Repertorio Español: LA BOTANICA

**Saturday, September 26, 1992**

8:00 - 10:00 AM	<b>Law Professors Committee -Breakfast Meeting</b>
10:00 - 12 N	
<b>BAR ASSOCIATIONS:</b>	Meeting of Bar Presidents
<b>ELECTION LAW:</b>	<b>"Voting Rights and Redistricting"</b>
<b>ADMINISTRATIVE LAW:</b>	<b>"How to become an Administrative Law Judge"</b>
<b>LAW PROFESSOR:</b>	<b>"How to become a Law Professor"</b> Presented by the HNBA Law Professors Committee
10:00 - 11:00 AM	
<b>ACCOUNTING:</b>	<b>"Merger and Acquisitions - Tax Strategies"</b> Presented by Deloitte & Touche
11:00 - 12:00 N	
<b>FINANCIAL:</b>	<b>"The Financial Consultant in the Estate Planning Process"</b> Presented by Merrill Lynch

<b>LUNCHEON</b>	<b>“Hispanics in Legal Profession”</b>
Distinguished Guest:	Senator Frank Lautenberg (NJ)
Keynote Speaker:	William Barr, United States Attorney General
	HNBA Law Students Division Awards Presentation
<b>2:00 - 3:00 PM</b>	
<b>LAW STUDENT SEMINAR:</b>	<b>“Judicial Clerkships: Powerful Credentials for All Career Choices”</b>
<b>3:00 - 5:00 PM</b>	
	<b>HNBA BUSINESS MEETING - ELECTIONS</b>
<b>3:15 - 4:45</b>	
	<b>LAW STUDENTS DIVISION BUSINESS MEETING ELECTIONS</b>
<b>6:30 PM</b>	Senator Bill Bradley Meeting with New Jersey Delegates
<b>7:00 PM</b>	
Distinguished Guests:	<b>PRESIDENT'S RECEPTION -</b>
	Senator Bill Bradley (NJ)
<b>8:00 PM</b>	Crystal Ballroom
	<b>BANQUET</b>
Introduction of Dais:	Anna Carbonell Host/Producer TIEMPO WABC-TV New York
Welcome Remarks:	James G. Cullen President/C.E.O. New Jersey Bell Hospital Convention Chairman

## DINNER—INDUCTION OF OFFICERS

## Introduction of President Dolores S. Atencio

## Presentation of Awards. Closing Remarks. ; Passing of the Gavel

## Election Results & Closing Remarks Incoming President Carlos G. Ortiz

Music by: Los Hermanos Colon and Elegante Productions

Sunday, September 27, 1992

9:00 - 12:00 N

## BOARD OF GOVERNORS MEETING

## GOLF TOURNAMENT

**1992**  
**HISPANIC NATIONAL BAR ASSOCIATION**  
**JOB FAIR**

**Friday, September 25, 1992**

**Trump's Castle, Atlantic City, New Jersey**

*The third annual Job Fair of the Hispanic National Bar Association is featured as part of the 1992 convention and celebration of the 20th Anniversary of the HNBA.*

*The goal of the Job Fair is to address the under-representation of the Hispanic legal professionals in the private and public sectors by providing a forum whereby employers will have ready access to a pool of highly qualified Hispanics from the nation's top law schools.*

*The Job Fair has been made possible by the participation and contributions of many. We are especially grateful to the Notre Dame Law School, to Cravath, Swaine & Moore and to Baker & McKenzie for their sponsorship of the Job Fair. We also thank the participating employers from across the country who have expressed their interest in recruiting Hispanic law students and recent graduates. Close to forty private firms, governmental and public interest legal employer representatives have joined us for the Job Fair.*

*Special thanks also go to Beverly Tedesco from the Temple University School of Law and Helaine Baruch from the New York University School of Law for their insight, guidance and expertise. We also appreciate the assistance provided by Ivette Santiago, Caroline Vachier, Douglas Childs, Yolanda Marlow and the Puerto Rican congress of New Jersey.*

*As in previous HNBA Job Fairs, we are confident that this year's event will be both successful and beneficial to employers and students. Good luck to all participants of the 1992 Hispanic National Bar Association Job Fair.*

*Carmen Flores and Tony Cardona  
1992 HNBA Job Fair Coordinators*

**1992 HISPANIC NATIONAL BAR ASSOCIATION  
JOB FAIR  
EMPLOYER PARTICIPANTS**

Advocates for Basic Legal Equality, Toledo, OH  
American Bar Association, Chicago, IL  
American Civil Liberties Union - National Defense, New York, NY  
Carter, Ledyard & Milburn, New York, NY  
Chadbourne & Parke, New York, NY  
Cleary, Gottlieb, Steen & Hamilton, New York, NY  
Community Legal Aid Society Inc., Dover, DE  
Comptroller of the Currency/Administrator of National Banks, Washington, D.C.  
Consumers Union, San Francisco, CA  
Davis, Polk & Wardwell, New York, NY  
Defender Association of Philadelphia, PA  
Department of Housing & Urban Development, Office of General Counsel, Washington, D.C.  
Department of Justice, Office of Attorney Personnel Management, Washington, D.C.  
Donovan Leisure Newton & Irvine, New York, NY  
Federal Trade Commission, Washington, D.C.  
Kings County District Attorney's Office, Brooklyn, NY  
Lawyers Alliance for New York, NY  
Legal Aid Society of Cleveland, OH  
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Miller & Chevalier, Chartered, Washington, D.C.  
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## **Hispanic National Bar Associations HIGH SCHOOL STUDENTS PROGRAM**

**Friday, September 25, 1992**

**PROGRAM DESCRIPTION:** Sixty high school students - thirty from Camden and thirty from Atlantic City - will participate in two seminars. One is a law-related education seminar which will be presented by the New Jersey Center for Law-related Education of Seton Hall University. It is an interactive program where the students actually take part in a moot court experience under the guidance of trained law-related educator. The second seminar will provide students with attorney and law student role-models who will talk with the students about their backgrounds and experiences that led them to careers in the legal profession.

Moot Court Trainer: Arlene Gardner, Esq.  
The New Jersey Center for  
Law-Related Education

### **SCHEDULE:**

9:00 AM	Welcome & Introduction
9:15-10:45 AM	-Atlantic City - Moot Court -Camden -Role models panel
11:00-12:30 PM	-Atlantic City - Role models panel -Camden - Moot Court
12:30-2:00 PM	LUNCHEON
2:00 P.M.	Departure

## WHO ARE WE?

The Hispanic National Bar Association (HNBA) is the incorporated, non-profit, national association of 20,000 Hispanic attorneys, judges, law professors, and law students committed to promoting the goals and objectives of the Association. The HNBA has been the principal force behind the increased representation of Hispanics in all sectors of the legal profession and has served as the legal voice for Hispanics for twenty years.

Founded in California in 1972 as the La Raza National Lawyers Association, membership was primarily drawn from the west and southwestern parts of the country. The early years focused on internal organization, legal education (through the Council on Legal Education Opportunity), judicial selection and civil rights issues. In 1980, its name was changed to the Hispanic National Bar Association to reflect the increasingly broad-based national membership.

Since 1975, the HNBA has been conducting national conventions with educational seminars and social functions that have attracted thousands of Hispanics and others in the legal profession, as well as prominent speakers and guests from all sectors of American social, political and economic life.

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Our firm is making special efforts to recruit minority applicants and subscribes to the N.Y. City Bar Association's goal of hiring at least 10% minority applicants over the next five years. We welcome questions about the firm. Inquiries should be addressed to our recruitment coordinator.

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## MISSION

- To serve as the national voice for the concerns and opinions of Hispanics in the legal profession.
- To promote the recruitment and retention of Hispanics in law schools and provide them with financial assistance.
- To develop mechanisms to facilitate the exchange of information among Hispanics involved in all segments of the legal profession.
- To conduct conventions and seminars in order to provide continuing legal education for attorneys and foster the exchange of ideas and information among its members.
- To provide testimony before Congress, state legislatures and executive agencies on issues of concern to Hispanics.
- To work with other bar associations, governmental agencies and community groups to achieve greater involvement and understanding of the American legal system by the national Hispanic community.

## HNBA PRESIDENTS

1972-1977

Mario G. Obledo  
Sacramento, California

1985-1986

Robert G. Mendez  
Burbank, California

1977-1980

Benjamin Arande, III  
Torrance, California

1986-1987

William Mendez, Jr.  
New York, New York

1980-1981

John R. Castillo  
Lansing, Michigan

1987-1988

Michael Martinez  
Salt Lake City, Utah

1981-1982

Robert M. Maes  
Denver, Colorado

1988-1989

Mark S. Gallegos  
Miami, Florida

1982-1983

Hon. Lorenzo Arredondo  
Crown Point, Indiana

1989-1990

Jimmy Gurule  
South Bend, Indiana

1983-1984

Mari Carmen Aponte  
Washington, D.C.

1990-1991

Robert Ruiz  
Chicago, Illinois

1985-1986

Gilbert F. Casellas  
Philadelphia, Pennsylvania

1991-1992

Dolores S. Atencio  
Denver, Colorado

1992-1993

Carlos G. Ortiz (President-Elect)  
Montclair, New Jersey

## HNBA PROGRAMS AND SERVICES

**NOTICIAS:** A quarterly newsletter containing articles on current issues and organizational activities.

**ANNUAL MEETING:** an annual meeting convention providing continuing legal education programs and promoting the exchange of ideas and information.

**EMPLOYMENT SERVICES:** periodic dissemination of job information and opportunities from throughout the United States.

**PROFESSIONAL DEVELOPMENT:** seminars and workshops at the annual convention which are accredited for continuing legal education credit in many states.

**TECHNICAL ASSISTANCE:** program assistance offered to local bar associations to assist in their development and growth.

**RESEARCH:** data collection and analysis on issues impacting Hispanics in the legal profession.

**LAW STUDENTS:** scholarship program for needy Hispanic law students; support and supervision of a national Law Student Division; mentoring and orientation programs; bar examination review seminars; annual job fair.

**LAW PROFESSORS:** programs designed to increase the number of Hispanic law professors in American law schools; encouragement and support of legal publication efforts.

**COMMUNITY:** educational programs designed to orient the Hispanic community as to its legal rights in critical areas such as immigration, civil rights, consumer law; meetings with leaders of the national Hispanic community to address issues involving education, voting rights, discrimination, employment, health, and appointment of Hispanics to prosecutorial and judicial positions.

**JUDICIARY:** a Judiciary Committee designed to identify and promote Hispanic attorneys who are qualified for judicial positions at all levels from the municipal court bench to the United States Supreme Court.

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1990-92 HBNA President Robert Ruiz,  
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AT&T commends the H.N.B.A. for its efforts to make a world of difference. Let's all continue to take the future in our hands.

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continued efforts to increase the  
representation of Hispanics in  
all sectors of the legal profession.



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## **SIGNIFICANT MILESTONES OF THE HNBA**

### **Achieved over the past 20 years**

**Promoting the appointment of Hispanic attorneys to all levels of judiciary, from municipal to state courts to the federal Circuit Courts of appeal, through its Judiciary Committee**

**Meeting with the President and other White House, Congressional, and Justice Department leaders to address issues of concern to the HNBA and the national Hispanic community**

**Meeting with Central and South American Presidents and other government and business leaders to address issues of mutual concern such as the North American Free Trade Agreement (NAFTA)**

**Testifying before the U.S. Senate Judiciary Committee on the confirmation of various U.S. Supreme Court nominees as well as the confirmation of Associate and Attorney Generals of the United States.**

**Testifying before U.S. House and Senate Committees, providing comments on the Simpson-Mazzoli immigration bill, the Census Bureau's proposed redefinition of poverty and changes to race and Spanish origin questions; and Congress' proposed funding cost of the Council on Legal Education Opportunity.**

**Reviewing INS regulations implementing the Immigration Reform & Control Act and submitting comments thereoff to INS.**

**Establishing meaningful relationship with the American Bar Association (ABA), the Federal Deposit Insurance Corporation (FDIC), the Resolution Trust Corporation (RTC), the Small Business Administration (SBA), the Council on Legal Education Opportunity (CLEO) and many state and local Hispanic bar associations.**

**Developing unique continuing legal education programs and providing professional guidance and support to Hispanic attorneys and law students nationwide**

**Publishing the first national directory of Hispanic attorneys.**

**Increasing the number of Hispanics in the legal profession.**

**Increasing the number of Hispanic law professors through its Law Professor Section.**

**Establishing a Law Student Division and an annual job fair to provide employment opportunities for Hispanic law students.**

**Establishing a Hispanic Women Lawyers Section designed to identify and address issues of concern to Hispanic Attorneys.**

**Establishing an Adopt-a-School and mentorship program aimed at increasing the number of Hispanic law students and attorneys by providing information, motivation and role models to Hispanic students through the involvement of Hispanic attorneys in their schools.**

**Assisting the Reynaldo Garza Law School in Texas in obtaining ABA accreditation.**

**Developing a Minority Outside Counsel Program to promote the hiring of Hispanic attorneys by Fortune 500 corporations.**

**Hosting and participating in local television and radio shows focusing on legal issues affecting Hispanics.**

**Hosting sixteen annual conventions in major cities across the nation.**

**Awarding more than \$50,000 in scholarships to deserving Hispanic law students.**

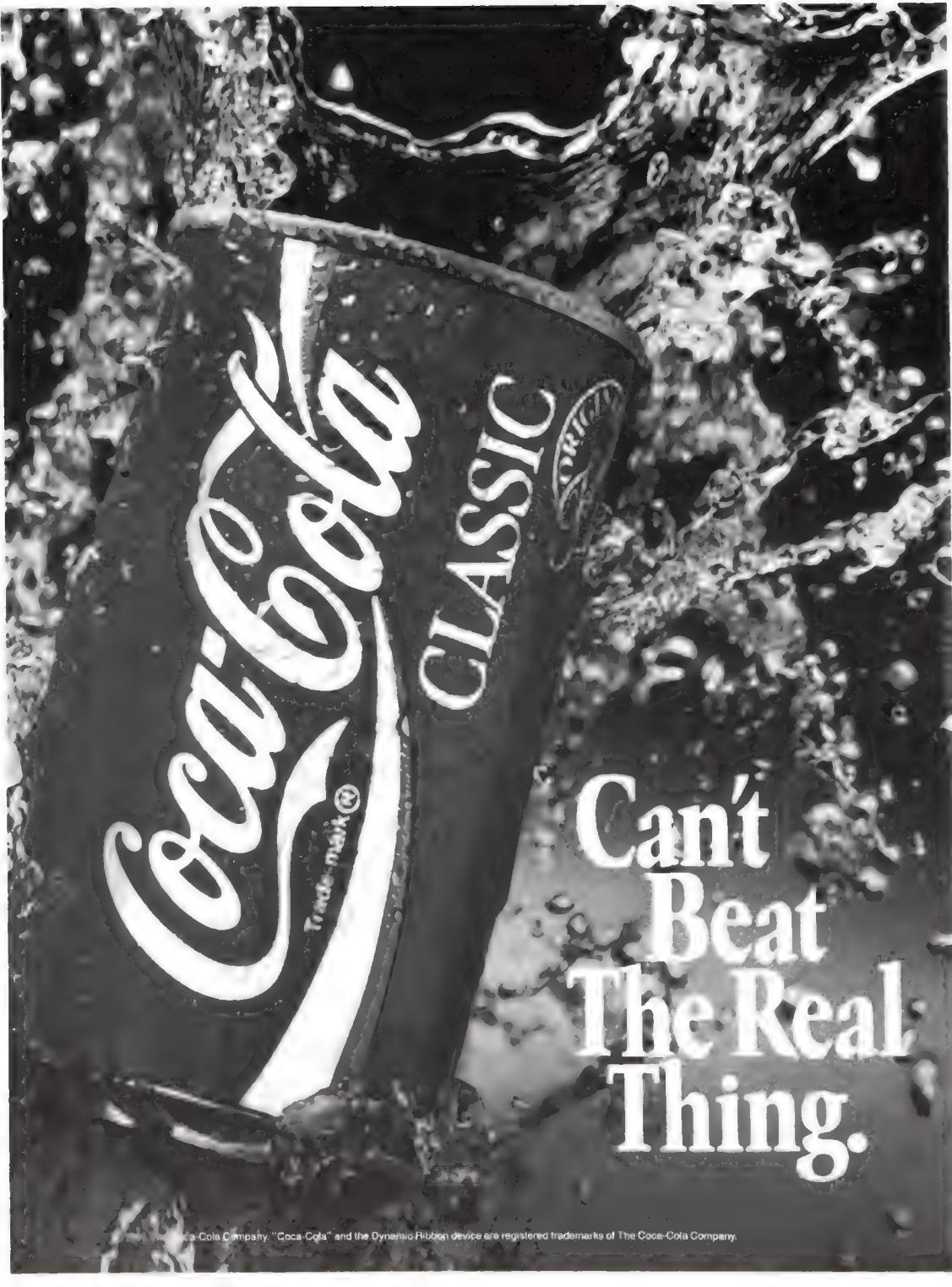
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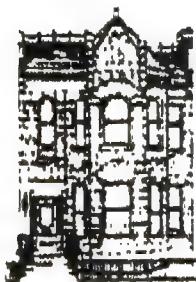


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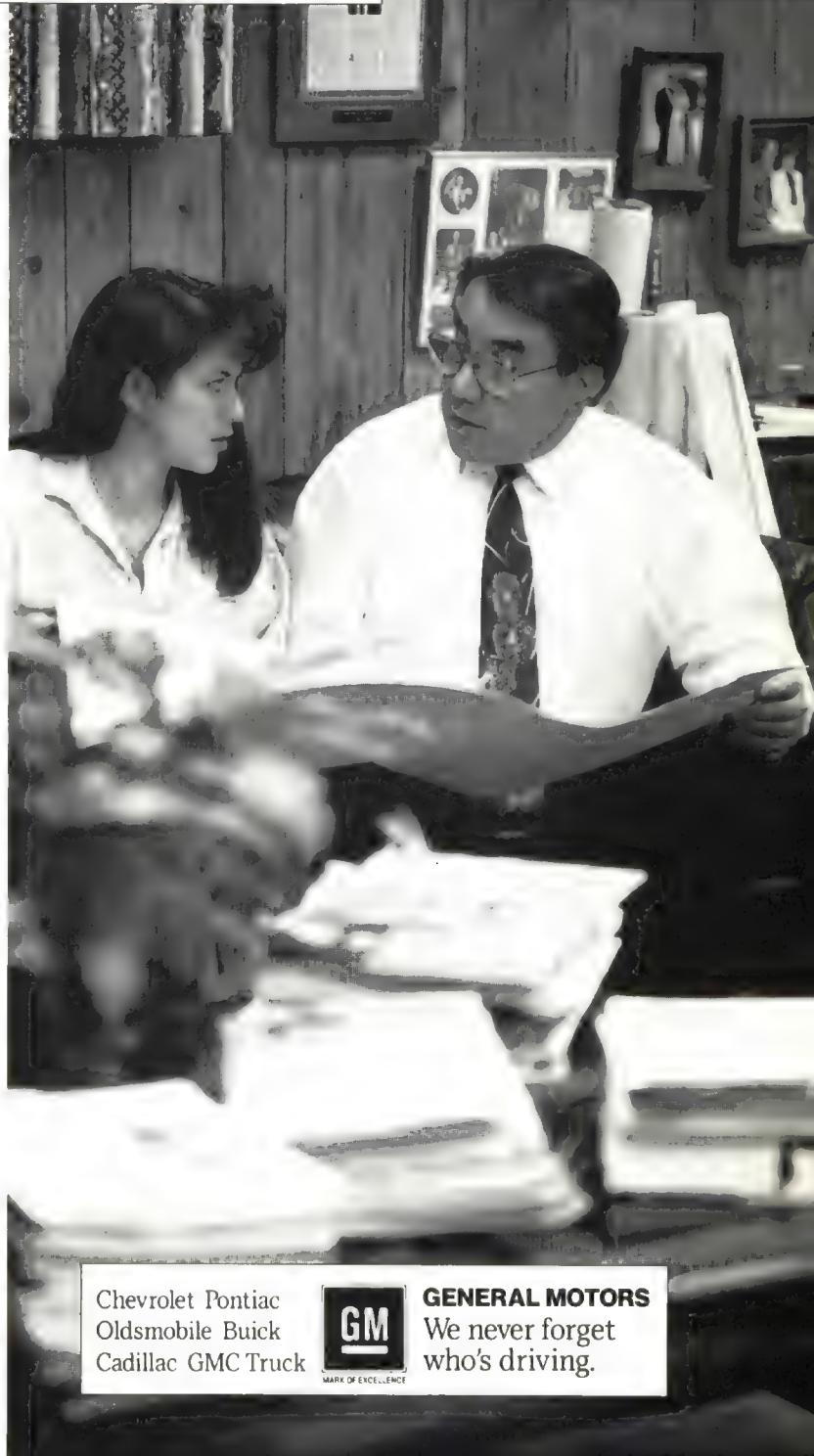
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